



## Faculty Senate Meeting, October 4, 2016, Bullet Points

For complete minutes and related files, see: <http://www.facultysenate.vcu.edu/>

### VCU Health Update (Marsha Rappley)

- Rappley discussed the mission of VCU Health and plans for new facilities (including the Children's Pavilion, the Virginia Treatment Center for Children, and the Neuroscience, Orthopaedic and Wellness Center), as well as plans for outdated facilities (including West Hospital, North Hospital, Nelson Clinic, and the Ambulatory Care Center).

### Accessibility and Reasonable Accommodation for Individuals with Disabilities (Paula McMahon)

- McMahon discussed the mission of Equity and Access Services (EAS) and noted VCU's plan to update its accessibility and access plan in the near future. This office focuses on allowing qualified individuals with disabilities to enjoy equal opportunity.

### Provost Report (Gail Hackett)

- The Provost discussed searches, interim deans, and promotions. The Provost also discussed the need for a new VCU strategic plan (after Quest), with a tentative deadline of summer 2018, and plans for the Real World Experience (VCU's experiential learning component). Finally, the Provost announced that VCU's plans to give raises to faculty this year have been deferred.

### BOV September meeting update (June Nicholson)

- Nicholson, faculty representative to the BOV, discussed her September report to the BOV, during which she highlighted shared governance, diversity and inclusion, and faculty-led interdisciplinary programs. Nicholson also thanked Dr. Kathy Bassard and the Provost's Office for its presentation on the promotion and tenure process.

### Branding the Senate (Scott Street)

- Street noted that he and Holly Alford have attended a variety of meetings at units throughout VCU this semester to inform them about the goals, responsibilities, and initiatives of Faculty Senate. Street also indicated that Faculty Senate would like to purchase items to help brand the Senate and spread knowledge of its work.

### President's Report (Holly Alford)

**a. CTLE (Center for Teaching and Learning Excellence):** The Faculty Senate Leadership Group met with Enoch Hale, new director of the CTLE, and offered ideas about its priorities and focus

**b. BOV Luncheon:** Faculty Senate leaders will take part in the next BOV meeting in December, including a pre-meeting dinner.

**c. Senate Forum:** The Faculty Senate plans to sponsor a forum related to academic freedom and freedom of speech, in conjunction with the Provost's Office.

**d. Presidents Forum Oct. 13:** President Alford noted that Faculty Senate has been involved in the planning and development of the president's forums on social justice,

### Diversity and Inclusion Strategic Action Plan (Holly Alford/Mary Secret)

- Alford and Secret discussed the draft of the Diversity and Inclusion Strategic Action Plan, developed by the Council of Inclusive Excellence and Equity. Key aspects: (1) institutional commitment [communication; infrastructure; accountability]; (2) climate and intergroup relations [living, learning, and working]; (3) recruitment, retention, and success [student and faculty]; (4) education and scholarship [research initiatives; diversity-rich learning]; (5) assessment

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