

# MINUTES

## College of Humanities and Sciences (CHS) Faculty Council 2014-2015 Monday, December 15, 2014; 308 Hibbs Hall

### *Attendees*

Joseph Turner, CHSFC President, Chemistry  
Julio C. Alvarez, CHSFC Parliamentarian, Chemistry  
Sarah Seashols Williams, CHSFC Secretary, Forensic Science  
Jason Arnold, Political Science  
Christine Cynn, Gender, Sexuality and Women's Studies  
Ghidewon Abay-Asmerom, CHS Technology Committee  
Jim McCullough, Psychology  
Denis Demchenko, Physics  
William Hornsby, Kinesiology & Health Sciences  
Charlene Crawley, Interdisciplinary Science Program  
Donald Smith, Philosophy  
Tim Thurber, History

### *Absent*

Susan Bodnar-Deren, CHSFC Past President, Sociology  
Ronald Evans, Graduate Academic Committee  
Les Harrison, English, Faculty Senate  
Peter Kirkpatrick, University Council  
Robert Gains, Military Science and Leadership  
Craig Larson, Mathematics & Applied Mathematics  
David Golumbia, English  
Joseph Topich, Undergraduate Academic Committee  
Nicholas Farrell, Promotion & Tenure Committee  
Michael L. Fine, Biology  
Edward Boone, Statistical Science & Operations Research  
Rowena Briones, Robertson School of Media and Culture  
Robert L Sims, School of World Studies  
Kathryn Murphy-Judy, Liberal Studies for Early and Elementary Education  
[representative], African-American Studies

#### 1. Order

The meeting was called to order at 3:03 P.M.

#### 2. Dean Jim Coleman addresses Strategic Plan and Budget updates

##### **Strategic Plan Update**

Strategic draft plan is essentially complete and moving forward; Dean Coleman is evaluating and improving based on comments by faculty and Provost and will have to the College by Spring 2015. Both Draft plan and faculty comments are on the P drive and accessible. The biggest theme of comments was the lack of a means of defining deficient or excellent programs/Departments.

A key issue is decreasing deficiencies identified, including 61 full-time instructional and tenure-track faculty searches. 17 adjunct faculty were converted to full-time term lines. Additional faculty lines and GTA lines addressing Intro Science classes were granted by the Provost. Another goal is planning for the building; money is in place, and is going out for bid.

### **Budget Cuts**

Current budget cuts aren't dramatically affecting College: asked to plan for cuts of .5% .75% and 1.5% (~100,000 - ->1,000,000). The College was ultimately cut at .5%, but additional money from Provost and reallocation should not be dramatically felt.

### **New budget model**

Tuition funding will not be increasing in the near future, so how is the University going to manage? The Board is interested in incentives for those who generate new academic revenue or increased productivity (i.e. new programs, increased class sizes, etc), which could be performance based (graduation rates) or RCM - Revenue Centered Model (each unit is credited with revenues they generate, and then pay back for services). Dean Coleman feels that any model implemented in the future will have some form of RCM model. The College generates half of the revenue in the University, but does not receive half of the income. Generally, the College is somewhere between 20 and 50 million underfunded, and any increases based on a new budget model would be expected to happen over a longer period of time. We're currently ~38:1 student:faculty ratio, and the College would like to be in the mid-20:1 ratio. Additional data is needed (across all units), and transparency of data will be necessary.

President Turner presented Dean Coleman with the Resolution passed by Faculty Council.

### 3. Approval of Minutes

Minutes from the November meeting were reviewed and unanimously approved by voice vote.

### 4. Committee Reports

UAC - Not reported

GAC - GAC meeting minutes were read aloud from emailed report. Report will be placed on Bb.

Technology Committee - Not reported

P&T - Not reported

UC - Report will be placed on Bb.

FS - Not reported

ACM - No major business to report

### 5. Old Business:

College Faculty Bylaw Revision - FC revised College Bylaws Article IV. Revisions were made and approved.

5. President's Report - nothing to report

6. New Business

Jason Arnold (POLI) expressed concern regarding the new Incomplete policy because of coordination policies with faculty and students. This will be explored further in the January meeting.

6. Adjournment and Next Meeting

The meeting adjourned at 4:15 pm. The next meeting of Faculty Council will be held **Monday, January 26, from 3pm-4:30pm in Room 308, Hibbs Hall.**

Submitted December 17, 2014.

Sarah Seashols-Williams  
Secretary of the CHS Faculty Council  
Instructor, Department of Forensic Science