

MINUTES

College of Humanities and Sciences (CHS) Faculty Council 2014-2015
Monday, February 16, 2015; 308 Hibbs Hall

Attendees

Joseph Turner, CHSFC President, Chemistry
Julio C. Alvarez, CHSFC Parliamentarian, Chemistry
Sarah Seashols Williams, CHSFC Secretary, Forensic Science
Ghidewon Abay-Asmerom, CHS Technology Committee
Les Harrison, English, Faculty Senate
Andrew Bristow, Mathematics & Applied Mathematics
Rowena Briones, Robertson School of Media and Culture
Edward Boone, Statistical Science & Operations Research
Tim Thurber, History
Peter Kirkpatrick, University Council
Kathryn Murphy-Judy, Liberal Studies for Early and Elementary Education

Absent

Jim McCullough, Psychology
Denis Demchenko, Physics
Susan Bodnar-Deren, CHSFC Past President, Sociology
Christine Cynn, Gender, Sexuality and Women's Studies
Ronald Evans, Graduate Academic Committee
Jason Arnold, Political Science
William Hornsby, Kinesiology & Health Sciences
Charlene Crawley, Interdisciplinary Science Program
Donald Smith, Philosophy
Robert Gains, Military Science and Leadership
Joseph Topich, Undergraduate Academic Committee
Nicholas Farrell, Promotion & Tenure Committee
David Golumbia, English
Michael L. Fine, Biology
Robert L Sims, School of World Studies
[representative], African-American Studies

1. Order

The meeting was called to order at 3:03 P.M.

2. Approval of Minutes

Minutes from the January meeting were reviewed and unanimously approved by voice vote.

3. Committee Reports

UAC - Nothing to report

GAC - Nothing to report

Technology Committee - Nothing to report

P&T - P&T reviews continue on schedule

UC - UC did not meet in January.

FS - Topic was compensation study. Raises may approach 1% recurring base and 1% one-time bonus with merit. Discussion centered on transparency for merit bonuses and need to evaluate data comparing rank across the college and University (i.e. Med Campus skews the numbers). Adjuncts will not be included in the compensation raises, but FS argued that adjunct compensation is low.

University Council - President Rao discussed Title IX and Institutional Equity - new director will be evaluating student records for disciplinary actions, mandatory reporting of all sexual assaults.

Library Committee - Discussed Scholar's Compass purpose and enrollment options for faculty.

ACM - ACM was a brainstorming session regarding optimistic planning if funds were available.

4. Old Business:

Update on MOOC Resolution (151-01) Resolution was sent to Dean and other Administrative Faculty along with a cover letter. Administration responded positively and is continuing to define what a MOOC at VCU would be and how it would be run.

College Faculty Bylaw Revision - FC revised College Bylaws Article VI-VIII Revisions were made and approved.

5. President's Report

Discussed ACM retreat

Math Representative has changed to Andrew Bristow.

6. Anne Stratton

Report on Title IX and Diversity

- Diversity Champions in training - Kathryn Murphy and Christopher Brooks for the College. More are wanted (someone in at least every department) - if any are interested, contact Tim Davies in Provost's office to volunteer
- Anne Stratton can take action if the integrity of position searches process derails the search. She is making every effort to go to each Search Committee to speak with them regarding Title IX and Diversity
- Staff Council has been created, Marquita Aguilar will be mentoring and coaching staff

- Retention is working very hard to keep faculty retained, and continues to work with HR for staff equity (financial)
- Advisers are high focus for staff retention, as important for student connections
- Peter Lake is coming to present and educate in March regarding Title IX and Diversity issues. All are encouraged to attend.
- College has had several complex Title IX issues recently, and has worked closely with players to ensure success of the process
- Anne delivered the Quest Diversity Plans document - will be scanned in and uploaded to Bb.

6. **New Business**

“Needs” grant committee formation: \$5,000 is available for disbursement to applying faculty. The application was reviewed and revised for the 2015 award call. Applications will be due by April 1 and awarded April 15, 2015.

Executive Board Nominations:

Eligible for President: Ed Boone (STAT), Christine Cynn (GSWS), David Golumbia (ENGL), Guy Hornsby (Kinesiology & Health Sciences), Andrew Bristow(MATH), Donald Smith (PHIL), Rowena Briones (Robertson School of Media & Culture)

Rowena Briones and David Golumbia were nominated as President.

No Secretary & Parliamentarian nominations were made; names of eligible candidates will be sent out.

7. **Adjournment and Next Meeting**

The meeting adjourned at 4:01 pm. The next meeting of Faculty Council will be held **Monday, March 16, from 3pm-4:30pm in Room 308, Hibbs Hall.**

Submitted March 2, 2015.



Sarah Seashols-Williams
Secretary of the CHS Faculty Council
Instructor, Department of Forensic Science